

## **Environmental sustainability policy statement**

We are committed to provide a World-class service that is sustainable, and which aims to minimise the environmental impacts of our operations.

To meet our environmental commitment, we will:

- Meet and, where possible, exceed all current and future European and national environmental legislative and regulatory requirements.
- Adopt best operational practices to reduce environmental impacts of all activities and policies.
- Measure and take action to reduce the carbon footprint of our activities and ensure our buildings and services can adapt to environmental change.
- Monitor, manage and minimise our use of energy and water.
- Minimise the environmental impact of associated travel with our business
- Minimise the amount of waste produced and to encourage greater reuse in recycling.
- Ensure environmental, including climate change, criteria are considered in the procurement of goods and services.
- Consider environmental factors in our decisions and activities
- Encourage our partners and stakeholders to conduct their activities in an environmentally responsible manner

To ensure we meet our commitments, we undertake to periodically monitor and review our environmental performance and take corrective action where necessary. This policy will be reviewed annually.